

SCHEDULE OF RESIGNATION SUPERVISORY BOARD

Name	Personal Information	Initial appointment	End of current appointment ¹	Mandatory end of membership ²	Chair / SB Committee membership
D.J. (Dirk Jan) van den Berg	Dutch 1953 male	27 September 2016	2020	2024 (AGM 2025)	- Chairman Supervisory Board - member SARC
J.V. (Koos) Timmermans	Dutch 1960 male	27 September 2017	2021	2025 (AGM 2026)	- Vice-Chairman Supervisory Board - Chairman ARC
T. (Thessa) Menssen	Dutch 1967 female	20 May 2016	2020	2024	- Chair Impact Committee - member ARC
D.K. (Dugald) Agble	British + Ghanaian 1970 male	23 April 2020	2024	2028	- member ARC
M. (Marjolein) Demmers	Dutch 1967 female	23 April 2020	2024	2028	- member SARC - member Impact Committee
R.P.F. (Reintje) van Haeringen	Dutch 1963 female	23 April 2020	2024	2028	- Chair SARC - member Impact Committee

11 November 2020

¹ A member of the Supervisory Board will retire no later than at the time of closure of the first general meeting following expiration of a period of four years after his/her last appointment (art.13 par 1 Articles of Association FMO).

² Dutch Corporate Governance Code (B.P. 2.2.2): maximum period of 8 years (2 x 2 years extension with motivation in Annual Report).